

U.S. DEPARTMENT OF THE INTERIOR

PROTECTING OUR WORKERS AND ENSURING REEMPLOYMENT INITIATIVE (POWER) TASK FORCE

CHARTER

The Secretary, Department of the Interior, (DOI) is required by Executive Order 12196 of February 26, 1980, in accordance with the Occupational Safety and Health Act of 1970 as amended in 29 U.S.C. 668, to furnish to employees safe and healthful places and conditions of employment. The Secretary is also required to operate an occupational safety and health program in accordance with the Order and to appoint a Designated Agency Safety and Health Official (DASHO) who has sufficient authority to represent the Secretary and to be responsible for the management and administration of the Departmental Safety and Health Program. Further, the Occupational Safety and Health Administration (OSHA) 29 CFR 1960 regulations for Federal agencies mandate that additional DASHOs be appointed at appropriate levels in the organization. Thus, the Department of the Interior has established bureau DASHO positions. The bureau DASHOs, in conjunction with the Departmental DASHO, meet as a Council with appropriate personnel to discuss appropriate policies, strategies, actions and initiatives to further the Departmental Safety and Health Program and to identify, educate and reduce the incidence of compensable injuries to the workforce.

In accordance with 20 C.F.R. Parts 10&25 and Executive Order 13548 of July 26, 2010, **Increasing Federal Employment of Individuals with Disabilities**, the DASHO Council is establishing the POWER Taskforce (Taskforce) to develop a strategy and implementation plan to successfully achieve the POWER Goals.

1. Purpose:

The purpose of the Task Force is the formulation of a strategy and implementation plan to identify how their bureaus/offices can support their bureaus/offices and Interior, to meet the new POWER Initiative seven reduction goals. The Task Force will recommend a collective action to achieve the POWER goals. The work of the Taskforce will be accomplished using two working groups: Safety and Health Working Group (SHWG) and Workers' Compensation Working Group (WCWG). SHWG will prepare a plan to address the safety and health goals 1, 2, and 3 of the POWER Initiative, and the WCWG will address Workers' Compensation goals 4, 5, 6, and 7. (See attached goals.)

2. Authority:

The Task Force is established by authority of the Secretary of the Interior and the Departmental DASHO through this charter. The Task Force will function under the general guidance of the Deputy Assistant Secretary - Human Capital and Diversity and Deputy DASHO.

3. Membership:

Members will be assigned by the Deputy DASHO in consultation with the DASHO Council. All members must be able to speak for respective bureaus/offices during meetings where commitments to recommendations are required. Task Force members will have appropriate Departmental, bureau/office authority to provide management oversight for Safety and Health Program and Human Resources activities, actions and initiatives commensurate with mission needs, funding capacity, and operational capability.

4. Functions:

The Taskforce will discharge its recommendations, direction and findings through the DASHO Council for a final review and discussion. Final recommendations will be presented to the Deputies Operating Group for approval.

5. Meetings and Reports:

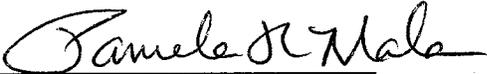
The Task Force will establish times and develop the reports necessary to conduct business and to reflect Task Force decisions. A meeting summary of each Task Force meeting will be recorded and distributed to all parties, within four business days of each meeting. The Task Force will meet as needed with a deadline for delivery of their final recommendations by June 30, 2011.

6. Salary, Travel, and Incidental Costs:

Any/all costs incurred by Task Force members/Working Groups/ will be borne by related bureaus/offices.

7. Effective Date:

This charter becomes effective when signed.


Deputy DASHO

5/12/11
Date

POWER's 7 goals

1. Reduce injury and illness total case rates
2. Reduce injury and illness lost time case rates
3. Analyze lost time injury and illness data
4. Increase the timely filing of workers' comp claims
5. Increase the timely filing of wage loss claims
6. Reduce lost production days
7. Increase return to work rate for injured worker

